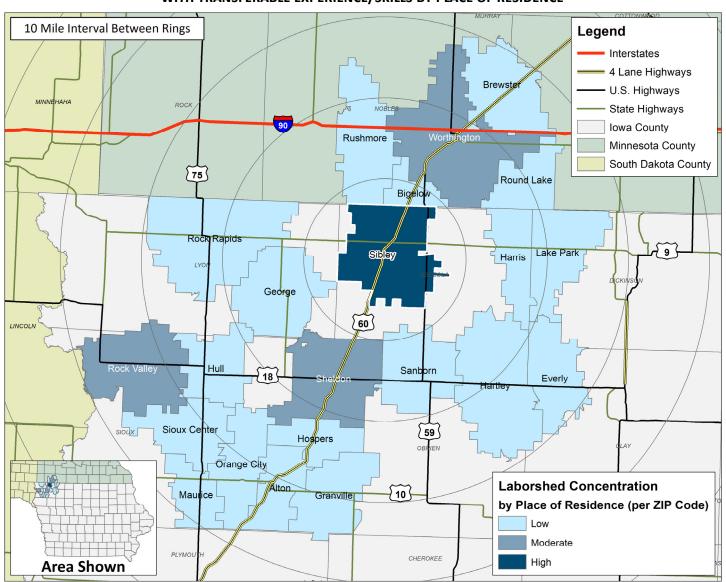
# LABOR CHARACTERISTICS WAREHOUSE & DISTRIBUTION

## SIBLEY, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 13 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 21 miles one way for the right employment opportunity.

#### FOR MORE INFORMATION REGARDING THE SIBLEY, IA LABORSHED, CONTACT:

Osceola County Economic Development Commission 300 7th Street

Sibley, IA 51249

Phone: (712) 754-2523 | E-mail: sneppl@osceolacoia.org www.osceolacountyia.gov



# LABOR CHARACTERISTICS

### **WAREHOUSE & DISTRIBUTION**

#### **ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:**

- Automotive Body and Related Repairers 113
- Automotive Service Technicians and Mechanics 454
- Bus and Truck Mechanics and Diesel Engine Specialists 114
- Cleaners of Vehicles and Equipment 115
- Dispatchers, Except Police, Fire, and Ambulance 227
- First-Line Supervisors of Mechanics, Installers, and Repairers 1,020
- First-Line Supervisors of Production and Operating Workers 680
- Heavy and Tractor-Trailer Truck Drivers 1,135
- Installation, Maintenance, and Repair Workers, All Other 339
- Laborers and Freight, Stock, and Material Movers, Hand 341
- Light Truck or Delivery Services Drivers 455
- Production Workers, All Other 1,134
- Production, Planning, and Expediting Clerks 228
- Shipping, Receiving, and Traffic Clerks 112
- □ Team Assemblers 340
- Transportation, Storage, and Distribution Managers 111

#### AN ESTIMATED TOTAL OF 6,918 PEOPLE IN THE LABORSHED AREA

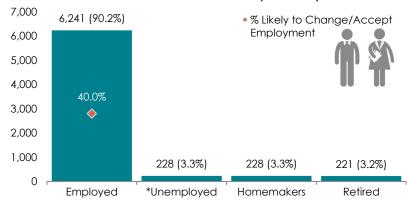
#### **UNDEREMPLOYMENT** (ESTIMATED):

- Low hours 0.0%
- Low income 1.6% (18)
- Mismatch of skills 6.6% (74)
- Total 8.2% (92)

(Individuals counted only once when estimating Total Underemployment.)



#### ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



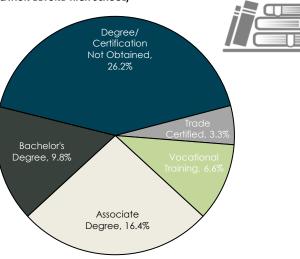
<sup>\*</sup>Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

#### **EMPLOYMENT STATS:**

- 68.9% paid an hourly wage
- 88.5% are/were employed full-time
- 11.5% are/were employed part-time
- 16.4% are/were self-employed
- 20.0% hold two or more jobs
- Currently working an average of 45 hours/week

#### **EDUCATIONAL LEVEL:**

(62.3% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



#### **CURRENT BENEFITS:**

Paid Vacation, 94.2% Health/Medical Insurance, 88.5% Paid Holidays, 84.6% Pension/Retirement/401k,

Dental Coverage,

Life Insurance,

Vision Coverage, Disability Insurance,

Flex Spending, 57.7% Prescription Drug Coverage, 55.8% **DESIRED BENEFITS:** 

Pension/Retirement/401k, 100% ncentive Reward Programs, 92.0% Paid Holidays, 92.0% Prescription Drug Coverage, 92.0% Vision Coverage, 88.0% Life Insurance, 88.0% 84.0% Coverage, Dental (

#### **TOP JOB SEARCH RESOURCES:**

(For those seeking employment opportunities, by use.)

- Internet 63.9%
  - www.indeed.com
  - www.facebook.com
  - Company/organization websites
- Networking through friends, family or acquaintances - 50.8%
- Newspapers 31.1%
- IowaWORKS Centers 24.6%

# LABOR CHARACTERISTICS

## WAREHOUSE & DISTRIBUTION

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Aircraft Mechanics and Service Technicians	49-3011	\$38.10	\$25.50	\$44.39	\$32.71	\$79,242
Automotive Service Technicians and Mechanics	49-3023	\$18.81	\$13.70	\$21.36	\$19.72	\$39,123
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$23.86	\$19.73	\$25.92	\$23.42	\$49,619
Cleaners of Vehicles and Equipment	53-7061	\$14.52	\$9.43	\$17.06	\$14.27	\$30,202
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$25.20	\$17.53	\$29.04	\$19.53	\$52,421
First-Line Supervisors of Production and Operating Workers	51-1011	\$28.99	\$20.60	\$33.19	\$28.30	\$60,305
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$20.43	\$13.38	\$23.96	\$20.05	\$42,495
HelpersInstallation, Maintenance, and Repair Workers	49-9098	\$16.21	\$13.84	\$17.40	\$15.66	\$33,723
HelpersProduction Workers	51-9198	\$17.52	\$13.92	\$19.31	\$17.54	\$36,435
Industrial Machinery Mechanics	49-9041	\$22.95	\$18.24	\$25.30	\$22.93	\$47,729
Industrial Truck and Tractor Operators	53-7051	\$17.94	\$14.11	\$19.85	\$17.54	\$37,309
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$19.18	\$15.81	\$20.86	\$18.54	\$39,895
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$21.44	\$17.19	\$23.56	\$21.01	\$44,595
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$17.33	\$12.20	\$19.90	\$17.38	\$36,047
Light Truck or Delivery Services Drivers	53-3033	\$16.84	\$11.70	\$19.40	\$17.10	\$35,020
Maintenance and Repair Workers, General	49-9071	\$18.45	\$12.85	\$21.26	\$17.97	\$38,383
Packers and Packagers, Hand	53-7064	\$15.55	\$12.82	\$16.92	\$15.22	\$32,353
Production, Planning, and Expediting Clerks	43-5061	\$20.98	\$16.58	\$23.18	\$20.55	\$43,635
Shipping, Receiving, and Traffic Clerks	43-5071	\$16.96	\$13.48	\$18.69	\$16.68	\$35,267

The 2021 lowa Wage data for the Sibley, IA Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at <a href="https://www.iowalmi.gov/laborshed">www.iowalmi.gov/laborshed</a>.

