

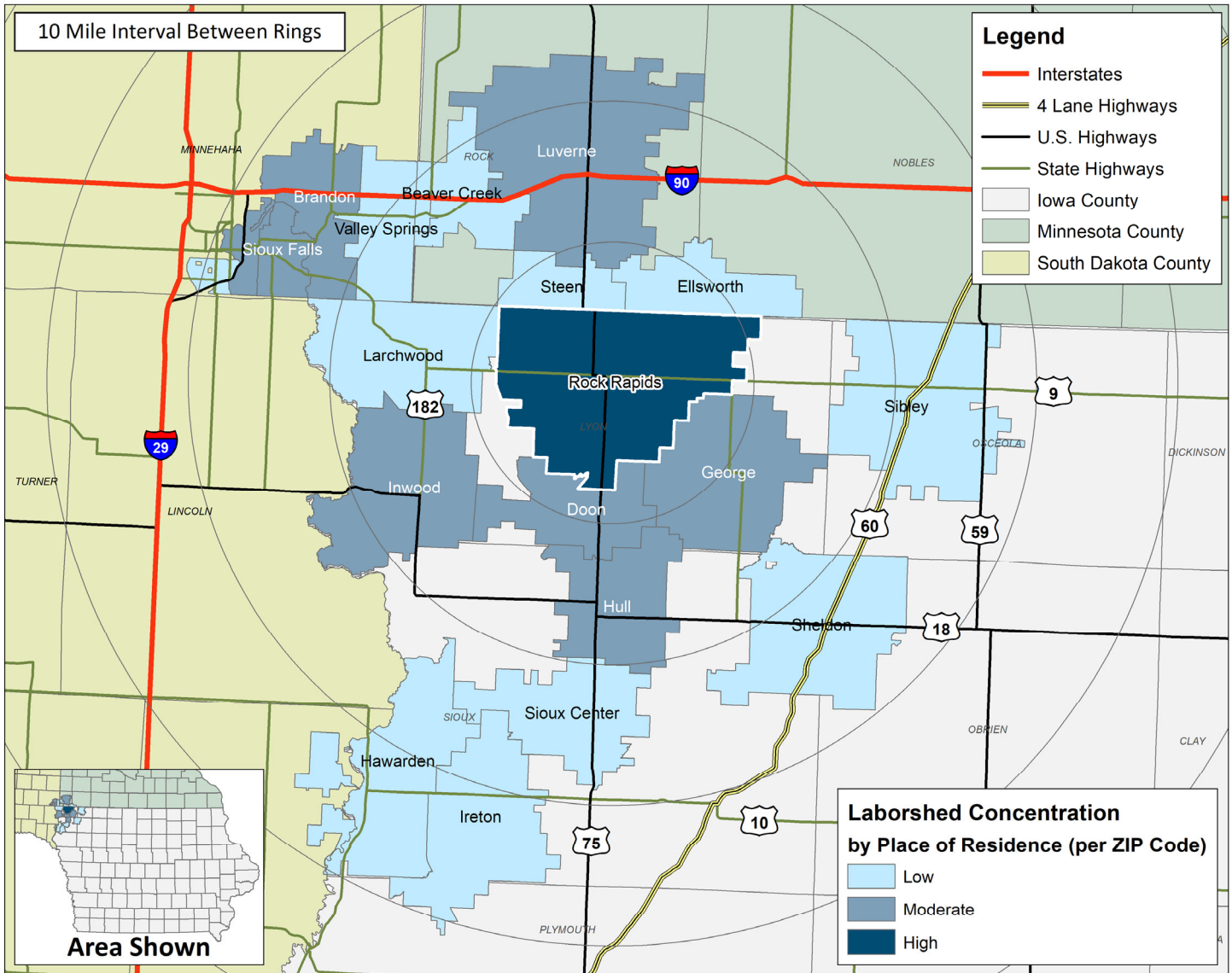
LABOR CHARACTERISTICS



WAREHOUSE & DISTRIBUTION

ROCK RAPIDS, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 14 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 21 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE ROCK RAPIDS, IA LABORSHED, CONTACT:

Rock Rapids Development Corporation
411 First Ave
Rock Rapids, IA 51246
Phone: (712) 472-4585 | E-mail: development@rockrapids.net
www.rockrapids.com

LABOR CHARACTERISTICS

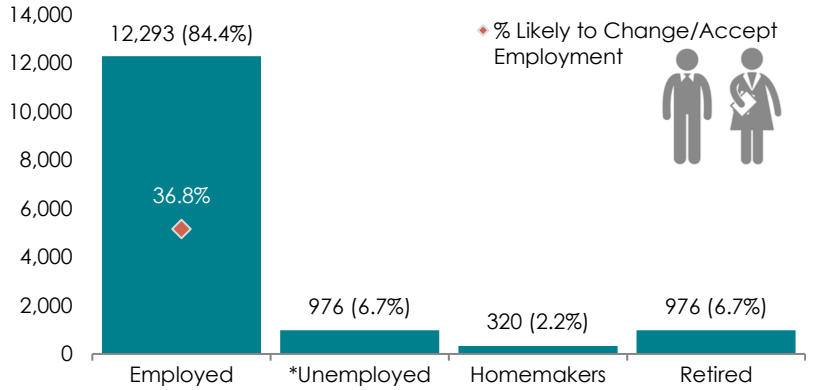


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ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Aircraft Mechanics and Service Technicians - 324
- Bus and Truck Mechanics and Diesel Engine Specialists - 325
- Cleaners of Vehicles and Equipment - 327
- First-Line Supervisors of Mechanics, Installers, and Repairers - 1,295
- First-Line Supervisors of Production and Operating Workers - 970
- Heavy and Tractor-Trailer Truck Drivers - 3,238
- Industrial Truck and Tractor Operators - 646
- Inspectors, Testers, Sorters, Samplers, and Weighers - 326
- Installation, Maintenance, and Repair Workers, All Other - 969
- Laborers and Freight, Stock, and Material Movers, Hand - 972
- Light Truck or Delivery Services Drivers - 971
- Packers and Packagers, Hand - 647
- Production Workers, All Other - 1,942
- Rail-Track Laying and Maintenance Equipment Operators - 323
- Shipping, Receiving, and Traffic Clerks - 322
- Transportation, Storage, and Distribution Managers - 968

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

AN ESTIMATED TOTAL OF **14,565** PEOPLE IN THE LABORSHED AREA

UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 2.2% (22)
- Low income - 0.0%
- Mismatch of skills - 2.2% (22)
- Total - 4.4% (44)

(Individuals counted only once when estimating Total Underemployment.)

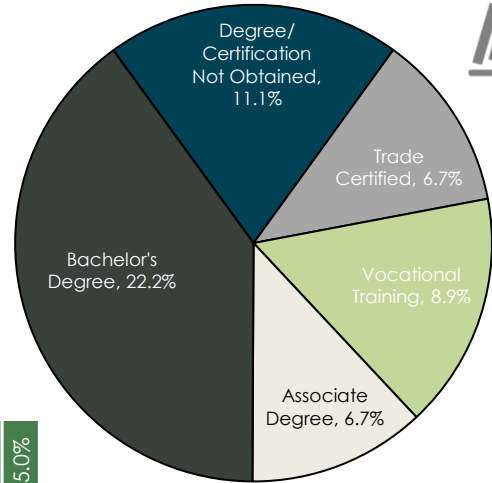


EMPLOYMENT STATS:

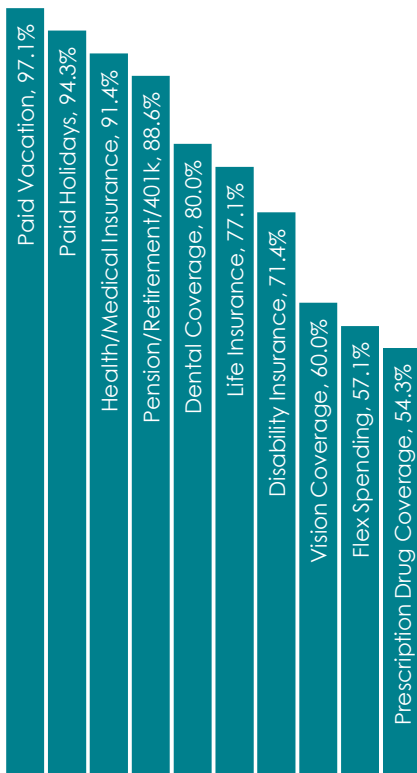
- 57.8% paid an hourly wage
- 86.7% are/were employed full-time
- 13.3% are/were employed part-time
- 21.1% are/were self-employed
- 18.4% hold two or more jobs
- Currently working an average of 47 hours/week

EDUCATIONAL LEVEL:

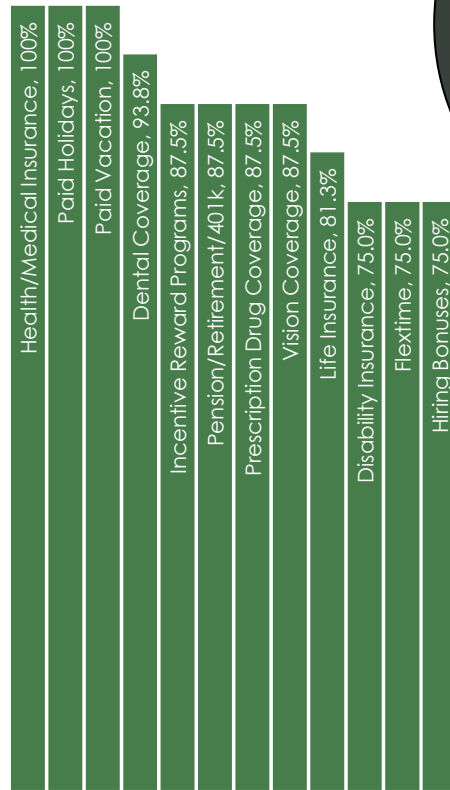
(55.6% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



CURRENT BENEFITS:



DESIRED BENEFITS:



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 80.5%
 - www.indeed.com
 - www.facebook.com
 - www.linkedin.com
- Networking through friends, family or acquaintances - 56.1%
- Newspapers - 34.1%
- Private Employment Services - 17.1%



LABOR CHARACTERISTICS



WAREHOUSE & DISTRIBUTION

| OCCUPATION | OCCUPATIONAL CODE | MEAN WAGE | ENTRY WAGE | EXPERIENCED WAGE | MEDIAN WAGE | MEAN ANNUAL SALARY |
|--|-------------------|-----------|------------|------------------|-------------|--------------------|
| Aircraft Mechanics and Service Technicians | 49-3011 | \$31.52 | \$23.51 | \$35.53 | \$28.24 | \$65,565 |
| Automotive Body and Related Repairers | 49-3021 | \$22.95 | \$17.40 | \$25.73 | \$22.09 | \$47,741 |
| Automotive Service Technicians and Mechanics | 49-3023 | \$20.25 | \$14.16 | \$23.30 | \$19.97 | \$42,124 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | \$24.55 | \$18.52 | \$27.57 | \$24.42 | \$51,066 |
| Cargo and Freight Agents | 43-5011 | \$24.23 | \$18.43 | \$27.13 | \$23.22 | \$50,395 |
| Cleaners of Vehicles and Equipment | 53-7061 | \$13.45 | \$10.33 | \$15.01 | \$13.45 | \$27,981 |
| Dispatchers, Except Police, Fire, and Ambulance | 43-5032 | \$17.32 | \$13.04 | \$19.46 | \$15.92 | \$36,031 |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 49-1011 | \$31.10 | \$18.01 | \$37.64 | \$32.21 | \$64,683 |
| First-Line Supervisors of Production and Operating Workers | 51-1011 | \$29.91 | \$23.56 | \$33.08 | \$29.47 | \$62,211 |
| Heavy and Tractor-Trailer Truck Drivers | 53-3032 | \$21.81 | \$15.54 | \$24.94 | \$21.72 | \$45,362 |
| Helpers--Production Workers | 51-9198 | \$16.23 | \$13.35 | \$17.67 | \$15.91 | \$33,750 |
| Industrial Machinery Mechanics | 49-9041 | \$22.70 | \$18.53 | \$24.79 | \$22.70 | \$47,220 |
| Industrial Truck and Tractor Operators | 53-7051 | \$17.89 | \$13.95 | \$19.86 | \$17.53 | \$37,210 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 51-9061 | \$18.27 | \$15.35 | \$19.73 | \$17.91 | \$38,006 |
| Installation, Maintenance, and Repair Workers, All Other | 49-9099 | \$21.63 | \$16.47 | \$24.21 | \$21.05 | \$44,998 |
| Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | \$15.29 | \$11.75 | \$17.06 | \$14.85 | \$31,799 |
| Light Truck or Delivery Services Drivers | 53-3033 | \$18.12 | \$12.22 | \$21.08 | \$16.81 | \$37,698 |
| Logisticians | 13-1081 | \$34.31 | \$21.27 | \$40.83 | \$31.44 | \$71,366 |
| Machine Feeders and Offbearers | 53-7063 | \$16.44 | \$13.62 | \$17.85 | \$16.99 | \$34,191 |
| Maintenance and Repair Workers, General | 49-9071 | \$19.31 | \$15.51 | \$21.21 | \$18.80 | \$40,166 |
| Packers and Packers, Hand | 53-7064 | \$13.69 | \$11.00 | \$15.03 | \$12.84 | \$28,470 |
| Production Workers, All Other | 51-9199 | \$18.54 | \$13.94 | \$20.84 | \$16.22 | \$38,565 |
| Production, Planning, and Expediting Clerks | 43-5061 | \$20.49 | \$15.98 | \$22.75 | \$19.28 | \$42,625 |
| Shipping, Receiving, and Traffic Clerks | 43-5071 | \$16.85 | \$12.88 | \$18.84 | \$16.69 | \$35,051 |
| Transportation, Storage, and Distribution Managers | 11-3071 | \$45.38 | \$33.94 | \$51.10 | \$43.11 | \$94,391 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | \$17.73 | \$16.89 | \$18.14 | \$17.85 | \$36,871 |

The 2021 Iowa Wage data for the Rock Rapids, IA Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.