

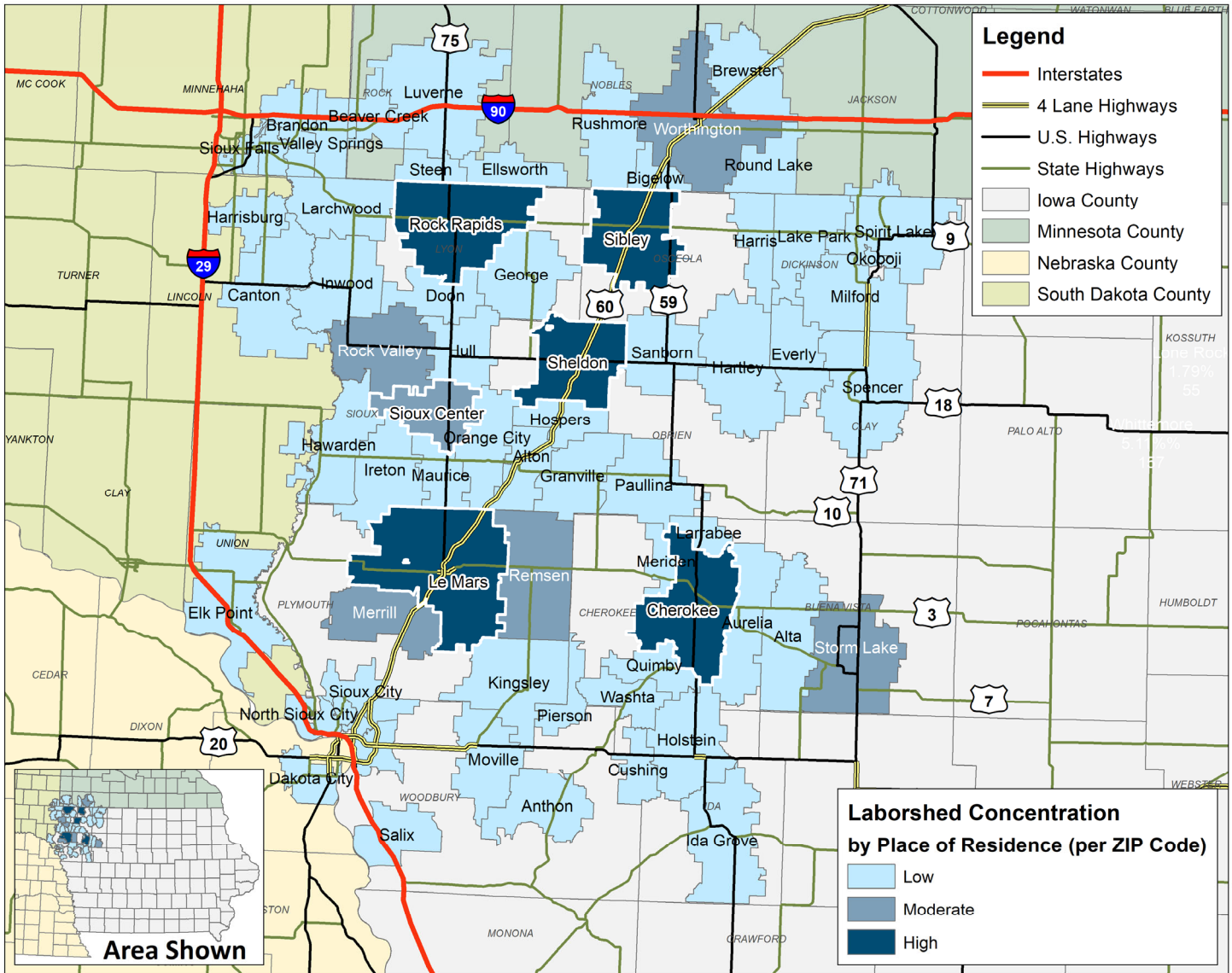
LABOR CHARACTERISTICS



WAREHOUSE & DISTRIBUTION

NORTHWEST IOWA DEVELOPMENT REGIONAL LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 14 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 25 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE NORTHWEST IOWA DEVELOPMENT REGIONAL LABORSHED, CONTACT:

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ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

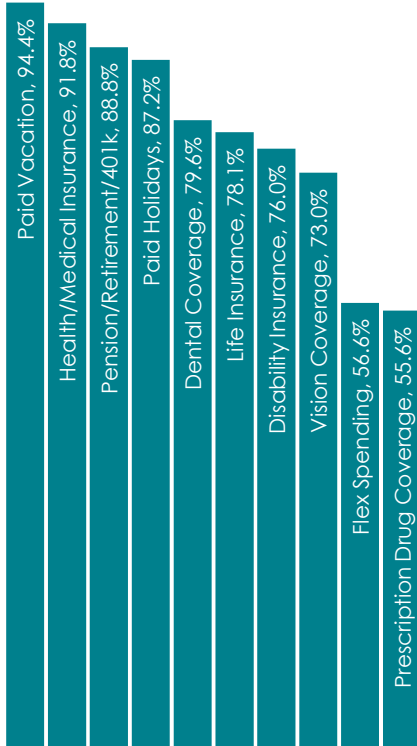
- Aircraft Mechanics and Service Technicians - 0.4%
- Automotive Body and Related Repairers - 1.3%
- Automotive Service Technicians and Mechanics - 6.0%
- Bus and Truck Mechanics and Diesel Engine Specialists - 3.0%
- Cleaners of Vehicles and Equipment - 0.9%
- Dispatchers, Except Police, Fire, and Ambulance - 1.7%
- First-Line Supervisors of Mechanics, Installers, and Repairers - 9.4%
- First-Line Supervisors of Production and Operating Workers - 6.4%
- Heavy and Tractor-Trailer Truck Drivers - 21.0%
- Industrial Machinery Mechanics - 0.4%
- Industrial Truck and Tractor Operators - 0.9%
- Inspectors, Testers, Sorters, Samplers, and Weighers - 1.3%
- Installation, Maintenance, and Repair Workers, All Other - 7.3%
- Laborers and Freight, Stock, and Material Movers, Hand - 7.3%
- Light Truck or Delivery Services Drivers - 3.9%
- Logisticians - 1.7%
- Packers and Packagers, Hand - 1.7%
- Production Workers, All Other - 11.6%
- Production, Planning, and Expediting Clerks - 3.0%
- Railroad Conductors and Yardmasters - 0.4%
- Rail-Track Laying and Maintenance Equipment Operators - 0.4%
- Shipping, Receiving, and Traffic Clerks - 2.6%
- Signal and Track Switch Repairers - 0.9%
- Team Assemblers - 2.1%
- Transportation, Storage, and Distribution Managers - 4.3%

UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 0.9%
- Low income - 0.9%
- Mismatch of skills - 6.4%
- Total - 8.2%

(Individuals counted only once when estimating Total Underemployment.)

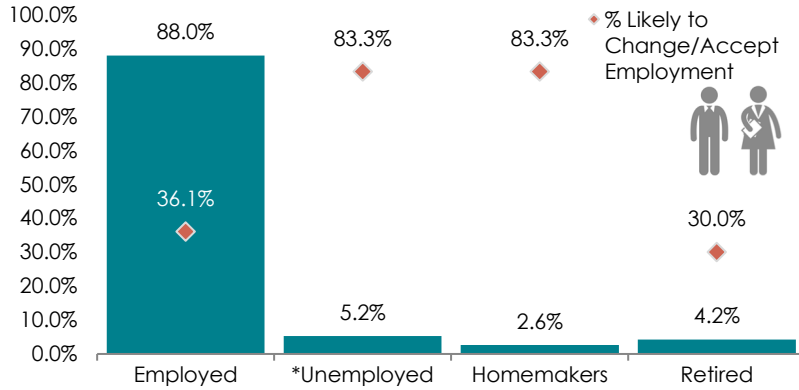
CURRENT BENEFITS:



DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



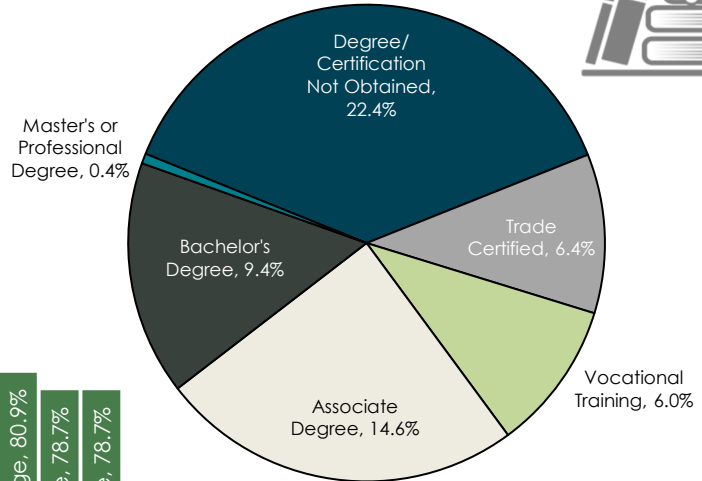
**Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.*

EMPLOYMENT STATS:

- 62.2% paid an hourly wage
- 91.8% are/were employed full-time
- 8.2% are/were employed part-time
- 15.1% are/were self-employed
- 18.5% hold two or more jobs
- Currently working an average of 48 hours/week

EDUCATIONAL LEVEL:

(59.2% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 73.7%
 - www.indeed.com
 - www.facebook.com
 - www.linkedin.com
- Networking through friends, family or acquaintances - 49.6%
- Newspapers - 33.0%
 - Sioux City Journal
- IowaWORKS Centers - 27.2%



LABOR CHARACTERISTICS



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OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Aircraft Mechanics and Service Technicians	49-3011	\$28.92	\$20.49	\$33.14	\$26.21	\$60,155
Automotive Body and Related Repairers	49-3021	\$22.73	\$16.32	\$25.94	\$22.16	\$47,284
Automotive Service Technicians and Mechanics	49-3023	\$20.60	\$13.89	\$23.95	\$20.33	\$42,843
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$23.58	\$17.55	\$26.60	\$23.29	\$49,049
Cargo and Freight Agents	43-5011	\$24.50	\$18.00	\$27.75	\$23.73	\$50,965
Cleaners of Vehicles and Equipment	53-7061	\$13.41	\$10.05	\$15.08	\$13.39	\$27,883
Conveyor Operators and Tenders	53-7011	\$16.20	\$13.78	\$17.41	\$16.24	\$33,698
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$18.52	\$12.61	\$21.47	\$16.99	\$38,518
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$32.54	\$19.42	\$39.10	\$33.40	\$67,678
First-Line Supervisors of Production and Operating Workers	51-1011	\$30.22	\$23.22	\$33.72	\$29.27	\$62,860
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$21.04	\$14.51	\$24.31	\$21.11	\$43,765
Helpers--Installation, Maintenance, and Repair Workers	49-9098	\$15.64	\$11.87	\$17.53	\$16.29	\$32,531
Helpers--Production Workers	51-9198	\$18.69	\$13.82	\$21.12	\$18.23	\$38,867
Industrial Machinery Mechanics	49-9041	\$24.92	\$20.00	\$27.39	\$25.04	\$51,840
Industrial Truck and Tractor Operators	53-7051	\$18.37	\$14.13	\$20.49	\$17.98	\$38,214
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$19.29	\$15.09	\$21.39	\$18.20	\$40,130
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$22.32	\$17.01	\$24.97	\$21.99	\$46,422
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$16.11	\$12.09	\$18.12	\$16.26	\$33,506
Light Truck or Delivery Services Drivers	53-3033	\$17.80	\$11.92	\$20.74	\$16.96	\$37,021
Logisticians	13-1081	\$29.65	\$19.92	\$34.52	\$27.43	\$61,678
Machine Feeders and Offbearers	53-7063	\$16.65	\$14.12	\$17.91	\$17.15	\$34,629
Maintenance and Repair Workers, General	49-9071	\$19.57	\$14.81	\$21.94	\$19.38	\$40,697
Motor Vehicle Operators, All Other	53-3099	\$17.53	\$10.78	\$20.91	\$20.09	\$36,472
Packers and Packagers, Hand	53-7064	\$14.07	\$11.12	\$15.55	\$13.53	\$29,275
Production Workers, All Other	51-9199	\$16.15	\$11.53	\$18.46	\$14.90	\$33,593
Production, Planning, and Expediting Clerks	43-5061	\$22.48	\$16.27	\$25.58	\$21.38	\$46,752
Shipping, Receiving, and Traffic Clerks	43-5071	\$17.46	\$12.94	\$19.72	\$17.11	\$36,317
Transportation, Storage, and Distribution Managers	11-3071	\$45.57	\$30.72	\$52.99	\$42.75	\$94,784
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$17.63	\$16.39	\$18.25	\$17.76	\$36,663

The 2021 Iowa Wage data for the Northwest Iowa Development Regional Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.